

Safety Academy

CompManagement's Safety Academy courses provide you with compliance programs to meet OSHA's core regulatory standards, while equipping you with the tools to reduce occupational incidents and eliminate potential physical hazards. Additionally, industry-specific and/or safety oriented webinar courses will be available and updated throughout the year.

2-HOUR SAFETY TRAINING REQUIREMENTS FOR GROUP & GROUP RETRO RATED EMPLOYERS

In an effort to refocus group rating & group retrospective rating participants' attention to the importance of safety in the workplace, the Bureau of Workers' Compensation (BWC) passed a rule that requires participants that have had a claim in the past two (2) years to attend two (2) hours of safety training annually. CompManagement's wide variety of Safety Academy courses helps to fulfill this requirement during the appropriate policy period.

REGISTRATION

The Occupational Safety and Health Administration (OSHA) Core Classes and the Emergency Action Plan (EAP) course will be offered monthly in CompManagement's Dublin office as well as through a webinar session. All other courses will be webinar based only. Visit our website at www.compmgt.com/riskservices/academy to register online. For the two (2) hour classes, registration is \$50 per person per class for CompManagement clients and \$75 per person per class for non-clients. For the one (1) hour classes, registration is \$25 per person per class for CompManagement clients and \$50 per person per class for non-clients. If you have any questions regarding registration, please contact Bryan Carpenter at 888-264-2635 x2495.

COURSES AVAILABLE

BWC - PERRP **Fatal Facts: Public employment workplace tragedies that could have been prevented** ****FREE SESSION FOR COMPMANAGEMENT CLIENTS ** (2 Hours)**

Workplace fatal accidents are infrequent yet devastating events that are preventable. This session will provide an overview of the Ohio Public Employment Risk Reduction Program (PERRP) and a summary of several PERRP fatality investigations. In addition to a summary of the investigation findings, participants will gain insight into workplace interventions that may have prevented the incidents.

Who Should Attend: Public entity personnel who are responsible for employee injury and illness recordkeeping and reporting forms, deadlines and overall safety programs/procedures for the entity.

Date: January 5, 2012 – Webinar class only

Class Time: The webinar will begin at 10:00 a.m. (EST).

Speaker: Glen McGinley, Compliance Investigator, PERRP

Understanding the 10 Step Business Plan (2 Hours)

While a company's safety achievements often go unnoticed, individuals may remember a catastrophic accident long after the incident. Strengthen employee relations by showing employees you sincerely care about them. Employees feel better about their jobs and about themselves when they have a strong sense that the organization cares. By implementing managed approaches to accident prevention, an employer shows employees that the employer does care. As a result, your work force may display improved morale, lower absenteeism and higher productivity.

Who Should Attend: Employees who are responsible for designing and promoting safety programs/guidelines within their company. Program includes an understanding of the BWC 10 Step Business Plan which, upon utilization, will help employers enhance the value of safety within their organization.

Date: January 12, 2012 – Webinar class only

Class Time: The webinar will begin at 10:00 a.m. (EST).

Speaker: Jim Wirth, Safety Consultant, CompManagement, Inc.

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Emergency Action Plan (EAP) (2 Hours)

CompManagement will provide written procedures and training aids for OSHA's Emergency Action Plan requirements, an OSHA core regulatory standard found at 29 CFR 1910.38.

The EAP Training Program will provide employers communication examples for employees, policies and procedures to follow in the event of emergencies, and written plans along with training aids to ensure your regulatory self-compliance to this safe-workplace standard. The Emergency Action Plan entails: written procedures and training aids, emergency escape procedures and escape routes, evacuation, critical plan operations, headcount procedures, rescue and medical duties and alarm systems.

Who Should Attend: Employees who are responsible for the evacuation of a facility in case of an emergency. All employers must develop a plan to ensure the safety of their employees should an emergency occur. Training is required when an employee is initially hired, when the employee's responsibilities under the plan change and when the plan is changed.

Date: January 19, 2012 – Webinar class and on-site at CompManagement's Dublin office

Class Time: Both the webinar class and the onsite training will begin at 10:00 a.m. (EST).

Speaker: Doug Newman, Safety Consultant, CompManagement, Inc.

The Consequences of Slips, Trips and Falls (1 Hour)

This session will explore the misconception that slips, trips and falls are a result of clumsiness and cannot be prevented. Each fall has the potential for incurring serious injury that impacts the worker, family and the business. Slips, trips and falls constitute the majority of general industry accidents. They cause 15% of all deaths and are second only to motor vehicles as a cause of fatalities. Learn what proactive steps can be taken to prevent these types of accidents.

Who Should Attend: Safety coordinators, maintenance personnel, managers/supervisors responsible for best safety practices of their employees.

Date: February 2, 2012 – Webinar class only

Class Time: The webinar will begin at 10:00 a.m. (EST).

Speaker: Jim Wirth, Safety Consultant, CompManagement, Inc.

Safety Committee 101 (1 Hour)

Employee involvement is an essential building block of any workplace safety and health program. All employees need to understand their responsibility for their own and their co-workers' safety. An effective way to involve employees in promoting safety is through a safety committee. Safety committees not only create awareness, but involve employees in the decision-making process, earning their respect and increasing commitment to your company's safety and health goals.

This one-hour webinar discusses organizing your committee, identifying members' roles and assigning responsibilities and safety projects to your committee to help achieve your company's safety and health goals.

Who Should Attend: Employees who are responsible for designing and promoting safety programs/guidelines within their company.

Date: February 9, 2012 – Webinar class only

Class Time: The webinar will begin at 10:00 a.m. (EST).

Speaker: Janet Strausbaugh, Safety Consultant, CompManagement, Inc.

Hazard Communication (HAZCOM) General (2 Hours)

CompManagement will provide written procedures and training aids for OSHA's Hazard Communication Standard – Community Right to Know Law Requirements, an OSHA core regulatory standard found at 29 CFR 1910.1200.

One out of every four workers contacts hazardous chemicals on the job. In many cases, the chemicals dealt with may be no more dangerous than those used at home, but in the workplace, exposure is likely to be greater, concentrations higher, and exposure time longer. CompManagement's HAZCOM Training Program will provide the employer with written procedures to address: Determining the Hazards of Chemicals §1910.1200 (d), Understanding Material Safety Data Sheets (MSDSs) §1910.1200 (g), Program Requirements: Labels and Labeling §1910.1200 (f), A Written Hazard Communication Program §1910.1200 (e), Employee Information and Training §1910.1200(h) and Trade Secrets §1910.1200(i).

Who Should Attend: Employees responsible for the Hazard Communication requirement in a facility with an exposure or potential for exposure to hazardous chemicals. Training is required for all employees prior to initial exposure and when a new chemical hazard is introduced.

Date: February 16, 2012 – Webinar class and on-site at CompManagement's Dublin office

Class Time: Both the webinar class and the onsite training will begin at 10:00 a.m. (EST).

Speaker: Doug Newman, Safety Consultant, CompManagement, Inc.

Safety Academy *continued*

Transitional Work Program - Win, Win for Employers and Employees (2 Hours)

This presentation illustrates the advantages and value of a documented Transitional Work Program. CompManagement Health Systems, Inc. will join in the presentation to give you the managed care perspective on implementing an effective Transitional Work Program. You may already have an informal return to work program in place, but this will help ensure consistency and effectiveness.

Who Should Attend: Anyone who is responsible for workers' compensation, safety or human resources will find this presentation valuable.

Date: March 1, 2012 – Webinar class only

Class Time: The webinar will begin at 10:00 a.m. (EST).

Speaker: Jim Wirth, Safety Consultant, CompManagement, Inc.; Jim Couzins, Account Executive, CompManagement Health Systems, Inc.

Wellness Programs (1 Hour)

Corporate wellness programs are designed to nurture wellness in workers, regardless of the work environment. Corporate Wellness programs could be found in factories, corporate offices, large corporations, and small corporations alike. Having an employee wellness program in place can boost morale, improve health and fitness and increase productivity in the workplace.

Who Should Attend: Managers/Supervisors who are responsible for overseeing employees with an emphasis on identifying health risks and outlining information to assist employees in making healthy changes. Program includes an understanding of effectively implementing and maintaining a wellness program and procedure.

Date: March 8, 2012 – Webinar class only

Class Time: The webinar will begin at 10:00 a.m. (EST).

Speaker: David D. Kessler, DC, MHA, CHCQM, Medical Director, CompManagement Health Systems, Inc.

OSHA Recordkeeping (2 Hours)

Employers are required to maintain injury and illness recordkeeping forms and are required to submit them annually. Failure to post and submit the annual summary will result in an issuance of a citation. This course will familiarize you with OSHA Recordkeeping requirements for reporting.

Who should Attend: Personnel who are responsible for employee injury and illness recordkeeping and reporting forms, deadlines, etc.

Date: March 15, 2012 – Webinar class and on-site at CompManagement's Dublin office

Class Time: Both the webinar class and the onsite training will begin at 10:00 a.m. (EST).

Speaker: Doug Newman, Safety Consultant, CompManagement, Inc.