



Destination Excellence Industry Specific Safety Program

Encourages an employer's focus on safety and return-to-work for injured workers and fosters efficient management of accounts and cost control efforts.

PROGRAM OVERVIEW

A 3% bonus of the employer's premium at the close of the program year to encourage an employer's focus on safety in the workplace.

PROGRAM REQUIREMENTS

To be eligible for the bonus, an employer must complete a safety risk assessment prescribed by the Bureau of Workers' Compensation's (BWC) division of Safety & Hygiene (S&H) and provide any follow-up data requested.

In addition, the following loss prevention activities must be completed as outlined below and on the reverse side of this document:

| Payroll | Loss Prevention Activity Initial Eligibility | Loss Prevention Activity Subsequent Years |
|--|--|--|
| \$100,000 or less | 1 of the activities listed on reverse side of document | 1 of the activities listed on reverse side of document |
| Greater than \$100,000 but less than or equal to \$300,000 | 2 of the activities listed on reverse side of document | 2 of the activities listed on reverse side of document |
| Greater than \$300,000 | 3 of the activities listed on reverse side of document | 3 of the activities listed on reverse side of document (safety consult must be onsite) |

Note: activities can be any combination from the approved list on reverse side of document. For example: if required to complete 3 activities, can attend 3 safety classes).



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Destination Excellence Industry Specific Safety Program

1. Industry-specific safety classes prescribed by S&H

| Payroll | Requirement |
|--|--|
| \$100,000 or less | Attend at least 3 hours of online classes or any industry-specific, one-half day or full day class |
| Greater than \$100,000 but less than or equal to \$300,000 | Attend any industry-specific, one-half day or full day class (online classes not permitted) |
| Greater than \$300,000 | Attend any two industry-specific, one-half day or full day class (online classes not permitted) |

2. Onsite safety consulting with S&H that will include one of the following

- Company specific training
- Customer safety team development
- Ergonomics assessment
- Industrial hygiene assessment
- Safety hazard assessment for construction or general industry
- Safety management process evaluation
- Accident, claim, injury and near-miss analysis
- Safety program/process development

Following the onsite consultation, an online on-site consultation survey must be completed.

3. Participation in the annual Ohio Safety Congress & Expo

- Must attend at least three, one-hour sessions, a one-half day or a full-day workshop

ELIGIBILITY REQUIREMENTS

- Current with respect to all payments due BWC.
- Current on payment schedule of any part-pay agreement for payment of premiums or assessment obligations.
- Current on all prospective billing true-up filings and payments.
- No cumulative lapses in workers' compensation coverage in excess of 40 days within the prior 12 months.
- Active and not lapsed when the bonus is calculated by BWC.
- Employers paying the minimum premium, state agencies and self-insured employers are **not** eligible for this bonus.

ENROLLMENT/APPLICATION DEADLINE

Where an application deadline applies, enrollment deadlines are as follows:

- Private Employer: last business day of May
- Public Employer: last business day of November

* For subsequent years, BWC will automatically renew employers for participation in the program. Notification will need to be given to BWC if the employer no longer wishes to participate in the program.

COMPATIBILITY WITH OTHER BWC PROGRAMS

While participating in the Destination Excellence program, employers **can** participate in the programs listed below:

- \$15k Medical only
- Drug Free Safety Program
- EM Cap
- Go Green
- Group Rating
- Grow Ohio Incentive
- Lapse Free
- One Claim Program
- Safety Council
- Transitional Work Bonus Program