



Safety Council

Rebate for active participation in local safety council and an additional performance rebate for reduction in frequency or severity of workers' compensation claims.

PROGRAM OVERVIEW

An incentive program that enables employers to receive a rebate of 2% of their annual workers' compensation premium through program participation and an additional 2% performance rebate based on the reduction of the frequency or severity of claims. For a list of Ohio safety councils, please visit the Ohio Bureau of Workers' Compensation (BWC) website at: www.bwc.ohio.gov/employer/programs/safety/SafetyCouncils.asp

ELIGIBILITY REQUIREMENTS

- Private, state-funded employer or public employer taxing district (self-insured, state agencies and employers participating in programs that are not compatible are not eligible)
- Group Experience Rating participants are eligible for the performance rebate only; Group Retrospective Rating participants are eligible for the participation rebate only
- Current on any and all premium payments, administrative costs, assessments, fines or amounts owed to the BWC
- Current on all prospective billing true-ups and payments
- Active coverage by the application deadline
- No cumulative lapses in coverage in excess of 40 days within the last 12 months preceding the application deadline
- Active and not lapsed at the time BWC calculates the rebate

PROGRAM REQUIREMENTS

- Enroll in local safety council by July 31
- Attend 10 meetings or events between July 1 and June 30
- CEO must attend any one safety council sponsored function or meeting
- Submit semiannual reports for the calendar year (documentation must be an official certificate of attendance or transcript)
- Employers meeting the above participation eligibility requirements will receive a rebate of 2% of their annual premium and be eligible for an additional 2% performance bonus rebate





PERFORMANCE REBATE

Employers who reduce their frequency or severity of claims by 10 percent or more compared to the previous year's frequency or severity, or employers who maintain both frequency and severity at zero, will receive an additional 2% rebate of their annual premium.

Frequency - BWC calculates frequency by multiplying the total number of claims reported in the measurement year by 1 million and dividing by the employer's total reported payroll for that year

Severity - BWC calculates severity by multiplying the total number of days absent during the measurement year by 1 million and dividing by the employer's total reported payroll for that year

Timeline for Frequency/Severity

- **Private Employer** – claims and payroll reported between July 1 and June 30 compared to previous policy year
- **Public Employer** – claims and payroll reported between January 1 and December 31 compared to previous policy year

COMPATIBILITY WITH OTHER BWC PROGRAMS

While participating in the Safety Council program, employers can participate in the following programs:

- \$15k Medical Only Program
- Drug Free Safety Program
- EM Cap
- Go Green
- Group Rating (performance bonus only)
- Group Retrospective Rating (participation bonus only)
- Grow Ohio Incentive
- Individual Retrospective Rating
- Industry Specific Safety Program
- Lapse Free
- Large Deductible
- One Claim Program
- Small Deductible
- Transitional Work Bonus Program